

## **ARLANXEO HSEQ Management POLICY**

**Safety** is a core value and therefore our individual top responsibility. We aim for a sustainable safety culture with all employees being accountable for continuous improvement.

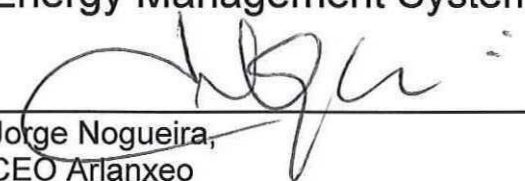
**Personal integrity and mutual respect** are fundamental principles of our corporate culture. We ensure compliance with globally accepted social and ethical standards and values.

**We believe in the importance of trust, transparency and teamwork** to provide top quality products and services in order to be a preferred supplier and competitive in any market environment.


**Compliance** with applicable legal and company requirements is the non-negotiable foundation for all our activities.

**Quality** is an attitude that creates value. Our excellent reputation is determined by the quality of our products and services.


**Total commitment and active participation** of all employees is paramount for achieving our HSEQ objectives and ongoing improvement of our ISO 9001 (Quality), 14001 (Environment) and Energy Management Systems.



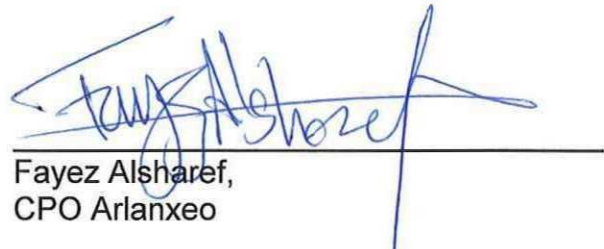
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