

## ARLANXEO HSEQ Policy

### Our passion for Health, Safety, Environment, Energy and Quality

ARLANXEO is the world's leading producer of high performance synthetic elastomers. We supply premium products to customers globally and meet the highest quality standards while safeguarding our employees, customers, society and the environment. Our mission is to promote excellence in quality, environmental protection, occupational health and safety as a foundation for business excellence. ARLANXEO is committed to comply with legal requirements, globally accepted social & ethical standards and follow the principles of Responsible Care® and Corporate Social Responsibility. This translates into the Corporate Policy and is in line with our corporate strategy and our commitment to corporate responsibility.

#### Safety comes first!

Occupational health and safety is a top priority for us – at all times! We believe that all accidents and incidents are avoidable. We promote a culture of safety and health and manage these risks in all our sites worldwide. We apply harmonized standards for plant safety and perform regular checks.

#### Quality is an attitude!

We are committed to continuously improving the quality of our products, services and operations. We take into account the interests of all our stakeholders (such as customers, employees, suppliers, business partners, local community) and society as a whole. Our actions focus on improving quality awareness to not only meet, but exceed the expectations of our stakeholders.

#### Compliance to international standards!

Throughout the world, we apply a process-oriented, integrated management system that complies with international ISO 9001 and ISO 14001 standards for quality and environmental management. We are committed to save specific energy at all our sites including the purchase of energy-efficient products and services by implementing an Energy Management System. Some sites already have a ISO 50001 certification. The integrated management system will guarantee that we efficiently achieve our clearly defined goals, continuously enhance our performance and further develop our company and its management systems, both successfully and sustainably.

#### We care!

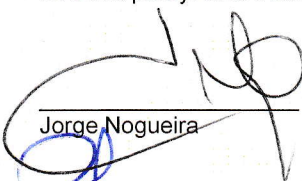
Product stewardship requires our responsibility to continuously improve product safety for both society and the environment. Across the globe, we monitor the health-related and ecological implications of our raw materials and products. We help our customers to handle our products in a safe and environmentally responsible way and draw their attention to the risks associated with their use. We require our suppliers and service providers to act with a similar sense of awareness and responsibility.

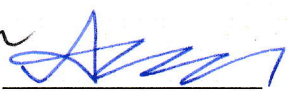
We continuously improve our product safety for the society and environment. We monitor health and ecological implications of our raw materials and products. We help our customers to handle our products in a safe and environmentally responsible way and make them aware of the risks associated with their use. We require our suppliers and service providers to act with a similar sense of awareness and responsibility.

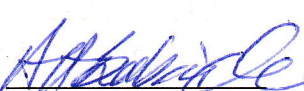
#### We think green!

The Responsible Care® principles form the basis of our business philosophy towards social, economic, and environmental sustainability. We aim to have processes and products with no impact on human health and the environment. This includes taking into account Safety, Health, Security and Environmental aspects in the development of new products and processes and includes actively supporting our customers in their goals for sustainable solutions. We are therefore continuously improving our environmental performance. We consider the efficient use of energy and the reduction in energy consumption as an integral part of our management systems.

In signing this policy, we confirm our commitment and call on all ARLANXEO employees and contractors worldwide: Live this policy! Share our passion! Act accordingly!

  
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Maastricht, 14<sup>th</sup> March 2019